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|  | **SCPOR (Saskatchewan)** | **BC SUPPORT Unit** |  |
| Type of Compensation | Honorarium | Honorarium, in-kind, gift cards |  |
| Types of roles |  |  |  |
| Amount | $100/day (prorated if < 5 hours) | $500 / year (prorated if less) for patient council$30 to $50 gift card$50 to $150 honorariumin-kind gifts like conferences $200-$500 |  |
| Considerations | Ministry of Health PolicyPublic Service Employees, U of Saskatchewan, Health Quality Council, U of Regina are not eligible for honorarium. | BC Academic Health Science NetworkPartner organizations can develop their own processes(Has not yet started to compensate) |  |
| Expenses | Case by case basis, child care, elder care, respite, parking, transit | Travel expenses reimbursed according to BCAHSN policy. |  |

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|  | **Can-SOLVE CKD (UBC)** | **Can-SOLVE CKD (UBC) – Elder** | **Diabetes Action (Laval)** | **CHILD-BRIGHT** | **Chronic Pain Network** | **IMAGINE (McMaster)** |
| Types of Compensation | Honorarium –event based | Honorarium –event based | Hourly rates, half day and full day and per meeting rate | Annual honorarium, depending on role | Per meeting rate, half day and full day rates for participation. | Consulting / collaboration hourly rates, half and full day rates. |
| Types of roles | Patient Council Members | (1)Welcome to Territory &/or (2)Opening & Closing Prayer &/or(3)Ceremony &/or(4)Elder remains throughout event | Training and Learning, Consultant, Collaborator, strategic role, Patient circle member | See below | Training and Learning, Annual Meeting participant, Committee Member/Consultant, Project Consultant, Strategic role,  | Training and Learning, Consultant, Collaborator |
| Amount | $150 full day$75 half day | 1. $150 - $200
2. $300-$500
3. $600-$800
4. $800-$1200
 | Hourly rate $25 Half day $75Full Day $150Patient Circle Members - $95/meetingConsulting Hourly rate $50/hrHalf day $150/hrFull day $300/hr | $500 (e.g. research project team)$1000 (e.g. committee member, Citizen Engagement Council)$1500 (Steering Committee or Executive Council) | $50 per meeting or session$125 for half day$250 for full day | $20 per hour$75 per half day$150 per full day |
| Considerations | Requests to donate honorarium back to Kidney Foundation of Canada or Network (Via UBC) can be honoured as a charitable donation. | Tobacco is exchanged at time of request | Patient partners are asked to keep track of time commitments. | Patient partners could have multiple roles. | Coordinator keeps track of attendance. Meeting attendance compensation processed twice yearly | Compensation can be declined and if so is reallocated to network activities.Patient partners submit expected hours in advance for approval |
| Expenses | Travel expenses are covered directly. A per diem for non-covered meals is offered to avoid collection of receipts. | Travel expenses are covered directly | Travel costs are covered directly. Per diem rate of $45 for non-covered meals. Child care and personal assistants also covered | Reasonable expenses covered. | Travel expenses covered directly, receipts required for meals non-covered meals.Personal assistants and child care covered | Travel expenses covered directly.Per diem of $51 for non-covered meals. |